

Compensation Survey
Virginia Localities
Planning Commission and Board of Zoning Appeals

| LOCALITY | POPULATION 2000 CENSUS | PLANNING COMMISSION | BOARD OF ZONING APPEALS |
|-----------------|---------------------------|---|---|
| Counties | | | |
| Accomack | 38,305 | \$35 per meeting + mileage | \$35 per mtg plus mileage |
| Albemarle | 79,236 | \$4,100 per year; Chair \$5,600 per year (3-4 mtgs/ mo.) | \$45 per mtg. plus mileage (12-14 mtgs/yr) |
| Arlington | 189,453 | \$0 | (not reported) |
| Augusta | 65,615 | \$75 per mtg | \$100 per mtg |
| Botetourt | 30,496 | \$100/mtg plus .326/mile | \$25 per mtg |
| Chesterfield | 259,903 | \$16,470/year. Monthly meetings begin 12:30 p.m. & usually run past 10 p.m. plus average 4 additional monthly work sessions, community meetings, etc. | \$6,300 per year |
| Dinwiddie | 24,533 | \$100 per month | \$100 plus one conference & |
| Franklin | 47,286 | \$25/mtg | (not reported) |
| Gloucester | 34,780 | \$25/mtg | (not reported) |
| Henrico | 262,300 | \$708/mtg x 2 per month | \$500/mtg x 1 per month |
| Loudoun | 169,599 | \$13,500/yr plus expenses; Chair \$14,200/yr | (not reported) |
| Middlesex | 9,932 | \$40/mtg | \$40/mtg |
| Montgomery | 83,869 | \$25/mtg x 2 per month + one meal | \$25/mtg x 2 per month |
| Northampton | 13,093 | \$25/mtg up to 2/month (1 regular mtg/month; work sessions several times/yr) | \$25/mtg |
| Orange | 25,881 | \$75/mtg plus mileage for any site visits | \$75/mtg plus mileage for any site visits |
| Prince William | 280,813 | \$9,600/year; 2 mtgs/month; Chair \$10,200/year | (not reported) |
| Rappahannock | 6,983 | \$20/mtg | \$25/mtg |
| Richmond | 8,809 | \$50/mtg | (not reported) |
| Roanoke | 85,778 | \$4,000/year, considered part-time employee; Chair \$5,000/year 2 regular mtgs/month | \$1,200/year, considered contractual employee |
| Shenandoah | 35,075 | \$65/mtg, 10 meetings/year | \$50/mtg |
| Spotsylvania | 90,395 | \$400/month for 2 mtgs, regardless of how many meetings, if any | (not reported) |
| Stafford | 92,446 | \$6,000/year; 2 mtgs/month plus committee work | \$0 |
| Warren | 31,584 | \$100/mtg | \$75/mtg |
| York | 60,948 | \$50/meeting and \$10 for worksessions | \$35/mtg |

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| Cities | | | |
| Buena Vista | 6,349 | \$0 | |
| Chesapeake | 199,184 | \$3,000/year | \$0; compensate mileage |
| Danville | 48,411 | \$0 | \$15/mtg |
| Harrisonburg | 40,468 | \$100/month; 1 mtg/mo. | \$15/month; 1 mtg/mo. |
| Lynchburg | 60,378 | \$0 | \$0 |
| Martinsville | 15,416 | \$0; meal provided for monthly mtg. | \$0 |
| Roanoke | 94,911 | \$100/mo.; 1 mtg/mo. Paid only if certified through VCPA program | \$100/mo.; 1 mtg/mo. Paid only if certified through VCPA program |
| Suffolk | 63,677 | \$250/mtg attended | \$0 |
| Winchester | 23,585 | \$0; reimburse for training | \$0 |

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| Towns | | | |
| Blacksburg | 39,573 | \$0; reimburse - mileage and training expense | \$0; reimburse - mileage and training expense |
| Christiansburg | 16,947 | \$25/mtg; council member & town mgr. on commission receive no pay | \$25/mtg |
| Culpeper | 9,664 | \$100/month | Joint venture with county: town pays \$25/month, county pays |
| Front Royal | 13,589 | \$75/mtg One mtg/mth + work sessions 2-3 x per year | \$50/month |
| South Boston | 8,491 | \$25/meeting | \$25/meeting |
| Vienna | 14,453 | \$150/month; Chair \$165/month | \$75/month; Chair \$90/month |
| Woodstock | 3,952 | \$1,000/year/ Chair \$2,000/year | |
| Wytheville | 7,804 | \$50/month | \$0 |