

**Work Plan VAPA- ECDC
FY05-06**

Goals	Strategies/Action Items	Leading ECDC member(s)	Products
<p>Increase diversity within the planning profession.</p>	<p>Marketing/ Education materials for youth</p>	<p>Joseph Curtis</p>	<p>-Create written materials for distribution.</p>
	<p>Marketing/ Education brochure for Supervisors</p>	<p>Nicole Thompson</p>	<p>-Create written materials for distribution.</p>
<p>Recognize and encourage individuals and organizations promoting diversity in the planning profession.</p>	<p>Publicize events and publish articles in VAPA Newsletter and website</p>	<p>Michael Tompkins and Irayda Ruiz</p>	<p>- Increase visibility of diversity advocates, encourage others to follow. - Inform membership at large on opportunities to get involved.</p>
	<p>Diversity Summit</p>	<p>Irayda Ruiz and Nicole Thompson</p>	<p>-Collect input from the community. -Provide forum for exchanging of ideas. -Identify areas of need -Establish priorities in a participatory manner.</p>

VAPA- ECDC FY05-06 Work Plan

Provide opportunities for planners of different backgrounds to network and share ideas	Recruit new members for ECDC	Leon Hughes	-Increase participation and membership involvement.
	Diversity Network Breakfasts	All	- Develop databases and improve communications among members.
Collaborate with communities, groups and organizations on existing projects that need diverse planning insights	Compile information from State Conference submissions.	All	Inclusive Planning Best Practices CD
	Seek partnerships with like minded organizations (COMPA, SHPE etc)	All	

VAPA- ECDC FY05-06 Work Plan

Schedule:

Key Components	Nov	Dec	Jan	Feb	Mar	April	May	June	July	Aug	Sept	Oct
VAPA-ECDC meetings	4 th		TBD		TBD		TBD		TBD			
State Conference												
Diversity/ Environmental Justice track												
Diversity Summit												
Networking Breakfasts												
Hampton “Planning in African American Neighborhoods”			12									
Va. Beach “Gays and Lesbians in medium size cities”						13						
Newport News “Youth in Planning”									13			
Richmond? “Planning in African American Neighborhoods”												
Arlington? “Latinos in Virginia”												

VAPA- ECDC FY05-06 Work Plan

Other?
Recruit ECDC members
Establish contacts at Colleges and Universities
Promoting and Valuing Diversity
Educational Materials/ working w/ schools
EDCD brochures
Other?